



Licensed Practical Nurse

Pursue your passion as an LPN with Nursingale's home care services! Hiring Bonus!

About Us: For the past 17 years, Nursingale has strived to enhance the lives of the medically fragile at home and in the community. We are seeking compassionate, flexible individuals with great nursing skills for our team.

Jobs Available: Full and part time positions available, shift differentials for night shift and weekends. Shifts may be 8, 9, 10, or 12-hour depending on assignment.

Summary: The Licensed Practical Nurse (LPN) provides in-home skilled nursing care to medically fragile clients with complex medical needs, which may include the following care: tracheostomy, ventilator, feeding tube, seizure management, and medication administration. Skills training provided upon hire.

Duties:

- Work independently in client homes and/or school settings within the scope of nursing practice
- Provide high-quality nursing focused on inclusive family-centered care
- Apply professional knowledge and skills to facilitate problem resolution
- Utilize the nursing process to assess, plan, implement and evaluate patient care
- Complete client assessments and implement physician orders
- Use clinical judgment and critical thinking skills in emergency situations
- Accurately document all nursing care activities including client outcomes

Employee Benefits:

- Competitive salary: \$23.70 - \$30/hour and is based on experience
- Generous differential for night shift and weekends
- Medical, vision, and dental options
- \$500 hiring bonus after 90 days, \$500 bonus after 6 months
- \$1,500 retention bonus after 24 months/2 years of service
- Paid time off (sick and vacation) leave
- Health and Wellness Plan, and 401(k) Retirement Plan
- Mileage reimbursement for travel to clients' homes
- Continuing Education Reimbursement
- Tuition Assistance Reimbursement Program

Requirements:

- Current Oregon LPN license
- American Heart Association CPR certification
- Currently licensed and insured to drive a vehicle in state of residence
- Proof of COVID/up-to-date vaccines required (religious/ADA accommodations will be considered)
- Ability to lift 35 pounds unassisted
- Ability to communicate concisely, and deliver safe nursing services in the provision of care
- Ability to cultivate positive relationships with team members, medical professionals, and others working with families

All employment is contingent upon a successful background check (and other applicable requirements like fingerprinting for school nurses).

Nursingale is an Affirmative Action/Equal Opportunity Employer