



## Registered Nurse

**Nursingale helps medically fragile people attain the highest quality of life possible** by providing in-home, family-centered care with an emphasis on keeping families together.

**Pursue your passion as a Registered Nurse with Nursingale's home care services. Join us.**

A Nursingale RN provides in-home skilled nursing care to medically fragile clients with complex medical needs, which may include the following care: tracheostomy, ventilator, feeding tube, seizure management, and medication administration. We provide the skills training you may need.

**We have full and part-time RN positions available.** Shifts may be 8, 9, 10, or 12-hour depending on assignment.

**With Nursingale, you will:**

- Work independently in client homes and/or school settings within the scope of nursing practice
- Provide high-quality nursing care focused on compassionate family-centered care
- Apply professional knowledge and skills to facilitate optimal client health
- Utilize the nursing process to assess, plan, implement, and evaluate patient care
- Complete client assessments and implement physician orders
- Use clinical judgment and critical thinking skills in emergency situations
- Accurately document all nursing care activities, including client outcomes

**Employee Benefits:**

- Competitive salary: Starts at \$35 an hour and is based on experience
- Additional pay differential for evening, night, weekend and holiday shifts
- \$500 hiring bonus after 90 days
- \$500 bonus after 6 months
- \$1,500 retention bonus after 2 years of service
- Paid time off (vacation and sick leave)
- Medical, vision, and dental options
- Health and Wellness Plan
- Employer-paid long-term disability insurance
- 401(k) Retirement Plan with employer match
- Mileage reimbursement for travel to clients' homes
- Continuing education reimbursement
- Tuition assistance reimbursement program

**Requirements:**

- Current Oregon RN license
- American Heart Association CPR/BLS certification
- Currently licensed and insured to drive a vehicle in state of residence
- Ability to communicate concisely and deliver safe nursing services in the provision of care
- Ability to cultivate positive relationships with team members, medical professionals, and others working with families
- Proof of up-to-date vaccines including COVID-19 (religious and ADA accommodations will be considered)
- Ability to lift 35 pounds unassisted
- All employment is contingent upon a successful background check (and other applicable requirements like fingerprinting for school nurses).

**Want to learn more** about our RN openings or other career options? Go to our website

<https://nursingale.org/join-our-team/>

Nursingale is an Affirmative Action/Equal Opportunity Employer