



## **Registered Nurse**

**Practice family-centered client care and affect one life in a BIG way!**

**About Us:** For the past 15 years, Nursingale has enhanced the lives of medically fragile children and young adults at home and in the community. We are hiring compassionate, flexible individuals with great nursing skills for our team.

**Jobs Available:** Full and part time night shift positions, with shift differentials. New graduates with CNA 2 or LPN experience encouraged to apply.

**Summary:** The Registered Nurse (RN) provides in-home skilled nursing care to medically fragile clients with complex medical needs which may include: tracheostomy, ventilator, feeding tube, seizure management, and medication administration. Skills training provided upon hire.

### **Duties:**

- Work independently in client homes and/or school settings within the scope of Nursing Practice
- Provide high-quality nursing care focused on compassionate family-centered care
- Apply professional knowledge and skills to facilitate optimal client health
- Utilize the nursing process to assess, plan, implement, and evaluate patient care
- Complete client assessments and implement physician orders
- Use clinical judgment and critical thinking skills in emergency situations
- Accurately document all nursing care activities including client outcomes
- Share your nursing skills by precepting students and others new to home care nursing

### **Employee Benefits:**

- Competitive salary; \$28-\$35/hr. based on experience
- Medical, dental, vision options
- \$1,000 retention bonus after 1 year of service
- \$1,500 retention bonus after 24 months of service
- Paid time off, (sick and vacation) leave
- Mileage reimbursement for travel to clients homes
- Tuition Assistance Reimbursement Program
- Holiday Pay
- Health and Wellness Plan
- 401(k) retirement plan

### **Requirements:**

- Current Oregon RN license
- AHA CPR certification
- Currently licensed and insured to drive a vehicle in state of residence
- 1 year experience in pediatric, medical/surgical, ICU or rehab nursing
- CNA 2 work history is acceptable as experience for new nurse graduates
- Ability to lift 35 pounds unassisted
- Ability to communicate concisely, and deliver safe nursing services in the provision of Home Care
- Ability to cultivate positive relationships with team members, medical professionals, and others working with families

All employment is contingent upon a successful background check and fingerprinting for school nurses.

Nursingale is an Affirmative Action/Equal Opportunity Employer