



## Licensed Practical Nurse

**Jobs Available:** Full and part time evening and night shift positions available with shift differential.

**Summary:** The Licensed Practical Nurse (LPN) provides in-home skilled nursing care to medically fragile clients with complex medical needs that may include: tracheostomy, ventilator, feeding tube, seizure management, and medication administration. Skills training provided upon hire.

### Duties:

- Work independently in a variety of settings within the scope of nursing practice
- Provide high-quality nursing focused on family-centered care
- Apply professional knowledge and skills to facilitate problem resolution
- Utilize nursing process to assess, plan, implement and evaluate patient care
- Complete client assessments and execute physician orders
- Use clinical judgment and critical thinking skills in emergency situations
- Accurate documentation of all nursing care activities including patient outcomes

**About Us:** For the past 13 years, Nursingale has strived to enhance the lives of medically fragile at home and in the community. We need to add compassionate, flexible individuals with great nursing skills to our team.

### Employee Benefits:

- Competitive salary – range \$21-25/hour based on experience
- Flexible scheduling
- \$1,500 retention bonus paid at 1 year of service
- 90% employer-paid insurance coverage (medical, dental, vision)
- Insurance eligibility after 30 days
- Mileage reimbursement
- Paid time off, sick leave, and holiday pay
- 401(k) retirement plan with 4% employer match

### Requirements:

- 1 year experience preferred, or new grads welcome with previous CNA or direct client care experience.
- Current Oregon Nursing License and CPR certification
- Ability to lift 35 lbs.

All employment is contingent upon a completed background check.  
Nursingale is an Affirmative Action/Equal Opportunity Employer.