

**Clinical Nurse Manager**

**About us:**

For the past 13 years, Nursingale has strived to enhance the lives of the medically fragile at home and in the community. We need to add a creative, compassionate and well-organized Nurse Manager to our leadership team. The ideal candidate must have a variety of recruitment, coaching and performance management skills. We support our staff with a generous benefit package and in return, need a candidate with enthusiasm for in home nursing care, honesty, flexibility and integrity.

**Job Summary:**

The Clinical Nurse Manager is responsible for the overall direction of our in-home clinical services. This nurse leader will implement and evaluate goals and objectives to promote quality nursing standards that contribute to our family centered nursing philosophy.

**Essential Duties:**

* Demonstrate leadership in clinical strategic planning, staff development, and program improvement.
* Establish a management structure and procedures for ensuring sufficient staffing levels and the supervision and evaluation of nursing staff.
* Develop quality standards and procedures for the provision of family centered home health care and the evaluation of services provided.
* Provide and be available for an afterhours rotation to resolve clinical issues, problem solving, and emergency client management.
* Create a safe culture where nursing staff can report and voice their concerns knowing that they will be heard, protected, and valued.
* Apply a skill based clinical process for yearly proficiency, expertise, and training of all nurses.

**Minimum Qualifications:**

* Three years’ experience in nursing administration and management in a pediatric, medical surgical or rehab setting
* Masters of Nursing from an accredited program
* Current Oregon Nursing License and CPR certification

**Primary benefits include:**

* 90% Insurance premium coverage for Medical and Dental after 30 days
* 401(k) with 4% company match
* Paid time off, sick leave and holiday pay
* Mileage reimbursement for work related travel
* Retention bonus after 1 year of employment
* Long Term Disability insurance

**Full time exempt, day shift, salary range of $63,300 - $94,900**

**To apply:** go to[**www.nursingale.org**](http://www.nursingale.org)**,** click on Join our Team, print off and complete the Staff Application. Fax application to 503-968-2418, mail to address above, or email to [pattis@nursingale.org](mailto:pattis@nursingale.org) You may also contact Patti Sadowski, the Executive Director for more information at 503-968-2401.